



UNCAGE YOUR TALENT



## MECHANICAL ENGINEER (M/F/D)

We are looking for a mechanical engineer who is an enthusiastic cyclist and wants to be a part of our journey to be the biggest mountain bike brand in the world. Reporting to the Product Development Manager and / or Director of Product Development you are responsible to develop award-winning world-class mountain bikes that YT customers love.

As a Mechanical Engineer, you work together with one of the leading product development teams in the industry to provide forward thinking concepts and design directions for bicycles, components and accessories. This position is engaged in rider research, concept planning, defining geometry, finding outstanding technical solutions and giving production support. The ideal candidate will possess manufacturing knowledge, problem solving and communication skills and excel in a multi-functional team culture. That live up to our mission of enabling our customers to LIVE UNCAGED. The role is located at our global headquarter in Hausen (Germany) and you must be comfortable working across languages and time zones to build strong business relationships in English.

### YOUR MISSION

- Design, engineering, and development of world class YT products (including 3D and 2D)
- Follow and improve the Product Development process
- Engineering ownership of products from beginning of development, to end of product life
- Understanding of applicable norms, standards, and other applicable guidelines related to the product
- Driving towards completion of projects with high quality work
- Monitor, investigate and resolve quality issues
- Bring high quality products to production on time
- Provide sensible, manufacturable, economically feasible product solutions to the team
- Travel as necessary both domestically and internationally

### WHAT YOU BRING IN

- Professional engineering training and / or experience
- Knowledge and interest in cycling
- Technical knowledge of cycling related manufacturing and processes are helpful
- Fluent in spoken and written German and English – other languages are an advantage
- Computer capable in MS Office & Solidworks. Other software experiences are helpful
- Able to work independently
- Strong work ethic and drive
- Self-motivated, with strong problem-solving skills, a keen design sensibility, and a high attention to detail
- Highly organized: Ability to deliver top quality work in a fast-paced, small dynamic team, while working on multiple projects in varying levels of development
- Flexibility: Able to work on projects that may change scope or parameters and still meet deadlines.
- Capable with bike assembly
- Asia or manufacturing or material experience is helpful
- Passion for biking

## WE ARE YT

YT Industries was founded by Markus Flossmann in 2008 to give talented riders access to competitive dirt jump bikes. YT stands for Young Talent and reflects its founder's approach to life: No matter the age, it is never too late to explore your hidden talent or passion and to try something new.  
It is never too late to LIVE UNCAGED.

To this day, YT focuses on mountain biking and offers a wide range of products from downhill and enduro to trail bikes as a direct-to-consumer brand. YT bikes are distinguished by their high quality for an exceptional price. Be it Red Bull Rampage, Downhill World Championships, or World Cups, YT bikes have dominated at the most challenging events and carried world-class athletes to major titles.



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## WHAT WE OFFER

- An open minded family culture
- Training possibilities in the company's own gym
- A cool team, with a free coffee flat rate
- After-work rides with your YT family and legendary company parties
- With the Franconian Switzerland one of the most beautiful bike regions, directly in front of the door

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